

**FOR IMMEDIATE RELEASE**

## **OPTIMUM TALENT AND CONROY ROSS PARTNERS JOIN FORCES AND ACQUIRE TOOMBS INC. IN VANCOUVER, BC**

**January 19, 2016 – Calgary, Alberta** - Optimum Talent, Canada's largest privately owned integrated talent management company, and Conroy Ross Partners, a national retained search and consulting firm, are pleased to announce the creation of a new joint venture and the acquisition of the Toombs Inc. office in Vancouver, British Columbia.

The joint venture is a strategic move that solidifies the existing partnership between the two firms, allowing them to grow together in a more meaningful way. The Toombs transaction is another step to diversify the portfolio of services and extend both companies outreach across Canada. Together, Optimum Talent and Conroy Ross Partners are able to provide clients with the full offering of leadership solutions including executive search, leadership development, coaching, organizational psychology and career transition.

Mike Bacchus, CEO of Conroy Ross Partners stated, "Partnering with Optimum Talent in the Vancouver marketplace was a natural choice for us. There has been a substantial shift in our industry and this was a strategic decision for both firms to be able to provide our clients with an integrated suite of services to help with the evolving needs of their business. We look forward to continuing work with Toombs Inc. existing clientele, while offering new services to an expanded client base."

"Optimum Talent and Toombs have a long history of working together on methodology and business opportunities in order to provide our clients with the best solutions in career transition. We are pleased to team up with Conroy Ross Partners in the acquisition of the Vancouver office, which brings great opportunity to the market through diversified offerings such as Coaching and Organizational Development, as well as an enhanced Career Management service offering," said Ronald Dahms, President of Optimum Talent.

### **ABOUT CONROY ROSS PARTNERS ([www.conroyross.com](http://www.conroyross.com))**

Founded in 1994, Conroy Ross Partners is a national retained search and consulting firm with offices across Canada. The firm offers a full suite of recruitment services including Executive and Professional search as well as Interim Management Solutions. Conroy Ross Partners has expertise in both the private and public sectors, and services a diverse group of clients across a breadth of different industries.

### **ABOUT OPTIMUM TALENT ([www.optimumtalent.com](http://www.optimumtalent.com))**

Optimum Talent is a leading provider of human resources consulting services with expertise in career management, career transition, executive coaching, executive search and organizational psychology. The firm's common objective is to provide its clients with the highest level of integrated talent development solutions.

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